

Job Title: Bank Nursing Assistant Band 2

Criteria	Essential	Desirable	Method of Assessment
Qualifications / Education / Training	<ul style="list-style-type: none"> ➤ Minimum 1 years' experience working in a health care setting. 	Experience working in Palliative/End of Life Care. Completed NVQ level 3 in Care or equivalent.	Shortlisted Application form
Knowledge and Skills	<ul style="list-style-type: none"> ➤ understanding of palliative and hospice care. ➤ Holistic Patient care-example ➤ Ability to prioritise and organise workload. 		Interview Interview Interview
Experience	<ul style="list-style-type: none"> ➤ Ability to demonstrate relevance of any previous experience. ➤ Must be willing to undertake NVQ level 3 in Care or equivalent 		Interview
Personal requirements e.g. communication, interpersonal	<ul style="list-style-type: none"> ➤ Good communication and interpersonal skills. ➤ Able to work independently without supervision. ➤ Ability to work effectively within a team setting. ➤ Confidentiality 		Interview Interview Interview Interview

Where appropriate, reasonable adjustments to these criteria will be considered to accommodate personal circumstances such as disabilities

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