**PERSON SPECIFICATION**

**JOB TITLE: Community Nurse Palliative Care Band 6**

**(Agenda for Change pay scale)**

**Please note Foyle Hospice terms and conditions vary from Agenda for**

**Change.**

**REPORTS TO: Community Services Manager**

**RESPONSIBLE TO: Director of Nursing and Clinical Care**

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **EDUCATION AND QUALIFICATIONS** | Level 1 Registered Nurse (Adult) on the NMC Live Register.  An accredited module/course in Palliative Care e.g. European Certificate/CEC module.  Relevant three years post registration experience at Band 5 or above in Cancer, Palliative Care in a health care setting. | Community experience.  Advanced communication skills training. | Application Form  Application Form  Application Form |
| **KNOWLEDGE AND SKILLS** | Clinical care of patients with palliative care needs.  Demonstrate knowledge of clinical governance, research and audit. |  | Interview |
| **EXPERIENCE** | Evidence of dealing with complex and difficult emotional situations. |  | Interview |
| **PERSONAL QUALITIES** | Teaching and facilitation skills.  Evidence of effective communication and multi-professional working. |  | Interview |
| **OTHER** | Car driver with full up to date driving licence.  Weekend working and bank holidays will be required. |  | Application Form  Interview  Interview  Interview |

**Where appropriate, reasonable adjustments to these criteria will be considered to accommodate personal circumstances such as disabilities.**

**April 2024**