**PERSON SPECIFICATION**

**JOB TITLE: Community Nurse Specialist Band 7**

**REPORTS TO: Community Services Manager**

**RESPONSIBLE TO: Director of Nursing and Clinical Care Services**

**Date:** 1/09/2023 **Completed by:** Bernie Michaelides.

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT**  |
| **EDUCATION AND QUALIFICATIONS** | Level 1 Registered Nurse (Adult) on the NMC Live Register; Specialist Practice Degree in Palliative Care or currently undertaking and completion of this course in 2024. (Band 7 job offer will only be made when qualified in specialist practice. 3 year’s post-registration experience caring for patients with cancer/palliative care or haematology needs in a health care setting. | Completed Non- Medical prescribing V300/Community Prescriber V100Evidence of Post registration study in Palliative Care (excluding Specialist Practice).  | Application Form |
| **KNOWLEDGE AND SKILLS** | Clinical care of patients with palliative care needs; (2 Questions)Demonstrate knowledge of clinical governance, research and audit. |  | Interview  |
| **EXPERIENCE** | Evidence of dealing with complex and difficult emotional situations. |  | Interview  |
| **PERSONAL QUALITIES** | Teaching and facilitation skills; Evidence of implementation of change; Evidence of effective communication and multi-professional working. |  | Interview  |
| **OTHER**  | Car driver with full, up to date driving licence;Willing to undertake non- medical prescribing V300;Weekend working may be required in the future. |  | Application Form Interview |

**Where appropriate, reasonable adjustments to these criteria will be considered to accommodate personal circumstances such as disabilities.**

**PERSON SPECIFICATION**

**JOB TITLE: Community Nurse Palliative Care Band 6**

**REPORTS TO: Community Services Manager**

**RESPONSIBLE TO: Director of Nursing and Clinical Care**

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT**  |
| **EDUCATION AND QUALIFICATIONS** | Level 1 Registered Nurse (Adult) on the NMC Live Register; Completed a post registration course in Cancer /Palliative Care or relevant subject; Relevant two years post registration experience at Band 5 or above in Cancer, Palliative Care or Haematology.  | Advanced communication skills training.  | Application Form |
| **KNOWLEDGE AND SKILLS** | Clinical care of patients with palliative care needs; Demonstrate knowledge of clinical governance, research and audit. |  | Interview  |
| **EXPERIENCE** | Evidence of dealing with complex and difficult emotional situations. |  | Interview  |
| **PERSONAL QUALITIES** | Teaching and facilitation skills; Evidence of implementation of change; Evidence of effective communication and multi-professional working. |  | Interview  |
| **OTHER**  | Car driver with full up to date driving licence;Must undertake Specialist Practice in Palliative Care;Must undertake non- medical prescribing; Weekend working and bank holidays may be required in the future. |  | Application Form InterviewInterviewInterview |

**Where appropriate, reasonable adjustments to these criteria will be considered to accommodate personal circumstances such as disabilities.**

**September 2023**