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|   | **Foyle Hospice****Person Specification** |

**Job Title: Carer Support Worker Band 3**

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| **Criteria** | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications /****Education /****Training** | * Minimum 2 years’ experience working in a health care setting.
* Completed NVQ level 3 in Care or equivalent.
* Experience working with Palliative/End of Life patients.
 |  | **Shortlisted Application form** |
| **Knowledge and Skills** | * Understanding of palliative and hospice care.
* Understanding Patient care including activities such as patient hobbies-example
* Ability to prioritise and organise workload and work independently without supervision.
 |  | **Interview****Interview****Interview** |
| **Experience** |  |   | **Interview** |
| **Personal requirements e.g. communication, interpersonal** | * Good communication and

 interpersonal skills. * Ability to work effectively within a team setting.
* Confidentiality
 |  | **Interview****Interview****Interview****Interview** |
| **Other requirements** | Car driver and access to a care essential.Up to date driving license.  |  | **Short listed Application Form** |

**Where appropriate, reasonable adjustments to these criteria will be considered to accommodate personal circumstances such as disabilities.**