

Job Title: Staff Nurse (Band 5) Foyle Hospice

Criteria	Essential	Desirable	Method of Assessment
Qualifications / Education / Training	<ul style="list-style-type: none"> ➤ Registered Nurse Level 1 (Adult) on NMC Register ➤ Minimum 6 months post registration experience or completed back to nursing course. ➤ Agree to complete appropriate training in Palliative Care within 2 years of employment. 	<ul style="list-style-type: none"> ➤ Nursing Experience in Palliative care/End of Life ➤ Relevant post registration palliative care course 	<p>Shortlisted Application form</p> <p>Shortlisted Application Form</p> <p>Shortlisted Application Form</p>
Knowledge and Skills	<ul style="list-style-type: none"> ➤ Evidence of sound understanding of the principles of palliative care and hospice care. ➤ Record Keeping- Assess, Plan Implement and evaluation of care including individualised care plans. ➤ Ability to prioritise and organise workload. 		<p>Interview</p> <p>Interview</p> <p>Interview</p>
Experience	<ul style="list-style-type: none"> ➤ Ability to demonstrate relevance of any previous experience. 		Interview
Personal requirements e.g. communication, interpersonal	<ul style="list-style-type: none"> ➤ Good communication and interpersonal skills. ➤ Able to work independently without supervision- self-motivated. ➤ Ability to work effectively within a team setting. 		<p>Interview</p> <p>Interview</p> <p>Interview</p>
Other requirements	<ul style="list-style-type: none"> ➤ Ability to work the shift patterns (Day and night) in the In-patient Unit 		Short listed Application Form

Where appropriate, reasonable adjustments to these criteria will be considered to accommodate personal circumstances such as disabilities.